

Net Zero North Sea Storage Limited Health Safety Security and Environment Policy

Our HSSE goals are simply stated – no accidents, no harm to human health, no CO2 leaks and no harm to the environment.

Nothing is more important to us than the health, safety and security of our workforce, our contractors and the communities in which we operate, and behaving responsibly towards our shared environment. We must be vigilant, disciplined and always looking out for one another.

We are committed to:

- Maintaining safe and reliable operations.
- Preventing any CO2 leaks from our Stores, our Wells, our Pipelines and our Operations.
- Complying with applicable laws and regulations, and company policies and procedures.
- Systematically managing our activities and risks through periodic identification, assessment and mitigation.
- Reporting and monitoring our HSSE performance against our targets.
- Learning from internal and external HSSE events' and implementing corrective actions to prevent reoccurrence.
- Striving for continuous improvement in our HSSE performance.
- Developing our capabilities, our competencies and our expertise.
- Caring for our people, the environment and the communities where we operate.
- Being recognized in the UK and in our local communities as a good corporate citizen and a great employer.

Safety will always come first as we strive to become a world class CO2 transportation and storage company and to help the UK and the world meet their net zero targets.

Safety guide our behaviours and decision making every day.

Everyone who works for and on behalf of Net Zero North Sea Storage Limited has a part to play in meeting our HSSE commitment and is accountable to manage the risks and limit the impacts inherent to their specific activity.

As a visible commitment of the company's management to HSE performance, HSE goals are a part of the overall assessment of all managers.

Contractors and suppliers are assessed and selected by considering their HSE performance, their ability to implement an HSE policy conforming to the entity policy, and to control the risks inherent to the activities under contract.

HSE competencies of personnel are regularly assessed, and HSE training and development plans are implemented to ensure that competencies are appropriate for the tasks to be performed.

Emergency plans, appropriately trained personnel and suitable equipment necessary for dealing with HSE incidents are constantly on hand. All employees, contractors, suppliers and visitors are informed about what to do in the event of an emergency.

The Board of Directors